**Peer Mentoring is not a place to…**

1. Discuss problems that aren’t real
2. Make decisions
3. Do action planning
4. Vent
5. Resolve interpersonal conflicts
6. Do conflict resolution
7. Resolve personnel issues
8. Share secrets
9. Trash our co-workers and partners
10. Deal with emergencies

**Peer Mentoring is a place to…**

1. Clarify the issues
2. Get practical advice
3. Grow and develop
4. Get fresh insights
5. Foster problem solving capabilities
6. Help each other
7. Strengthen community
8. Understand your feelings and needs
9. Gain self awareness
10. Share the burden